

SHAWE

ROSENTHAL^{LLP}

20 S. Charles Street, 11th Floor

Baltimore, MD 21201

(410) 752-1040

www.shawe.com

S Labor and Employment
R Law Seminar

Preparing Today For Tomorrow's Workplace

October 6-7, 2011

Hyatt Regency Chesapeake Bay
Golf Resort, Spa and Marina
Cambridge, Maryland

S Labor and Employment R Law Seminar

CONFERENCE REGISTRATION

Name: _____ Title: _____

Organization: _____

Address: _____

Telephone: _____ Fax: _____ Email: _____

REGISTRATION FEES

Attendee: \$375 - Registration includes sessions, seminar materials, a reception on Wednesday evening, breakfast, lunch and dinner on Thursday, and breakfast on Friday (hotel room charges not included).

CONFERENCE REGISTRATION PAYMENT

Send contact information and payment (check payable to Shawe Rosenthal LLP) to:

Lisa Mangus

Shawe Rosenthal LLP

20 S. Charles St., 11th Floor

Baltimore, MD 21201

410-752-1040/fax 410-752-8861/lam@shawe.com

HOTEL REGISTRATION



Hyatt Regency Chesapeake Bay Golf Resort, Spa and Marina

RATES:

Single/Double Occupancy Guestroom: \$209/night

Triple Occupancy Guestroom: \$234/night

Guaranteed Waterview: \$40 Additional

We reserved a block of rooms for the nights of Wednesday, October 5, 2011 through Thursday, October 6, 2011 at the Hyatt Regency Chesapeake Bay Resort, Spa and Marina with the above rates. The rates will be honored based on availability. Reservations must be made by **September 5, 2011**. After this date or once our block of rooms have been filled, rooms will be subject to availability. Reservations may be made by calling the Hotel directly at **888-421-1442**. Mention that you are attending the "Shawe Rosenthal LLP Seminar" to receive the group rate. (All rates are subject to applicable state and local taxes, and other applicable service and hotel fees, including a \$20 per room per day Resort Fee.)

CHECK-IN/CHECK-OUT TIME:

Check-in time is after 4 p.m. Luggage may be stored at the bellstand for individuals arriving prior to check-in time. Check-out time is 12:00 p.m.



Preparing Today for Tomorrow's Workplace

Seminar Sessions

Shawe Rosenthal LLP invites you to attend our two-day seminar at the beautiful Hyatt Regency Chesapeake Bay Resort. We will cover a variety of labor and employment issues to prepare you for these developing areas of law. Our sessions will include the following:

- * **New Rules to Help Unions Win Elections.** The NLRB has proposed rules to speed up union elections so that employees will vote before the company has had a chance to get its points across. We tell you how to avoid being caught off guard.
- * **Social Media.** The use of Facebook and other social media gives rise to a host of challenges and potential liabilities. We will discuss how to manage this issue.
- * **Enforcing Attendance Policies.** The ADA and FMLA make it difficult for employers to require employees to comply with a basic requirement—coming to work. We will review the rules and suggest strategies to avoid liability.
- * **Termination Pitfalls.** Most employment lawsuits arise from terminations. We will cover everything from investigations to releases and review the best practices to minimize legal exposure.
- * **Whistleblowers and Investigations.** An increasing number of laws protect whistleblowers. We will discuss how to deal with whistleblowers and investigate their claims.
- * **Preemployment Screening.** We will discuss the emerging rules related to preemployment screening, including background and credit checks and drug testing.
- * **Seeing Things From Both Sides of the Fence.** In making decisions, it is often helpful to see both sides of an issue. A panel of lawyers, including those who represent unions and employees, will tackle common workplace issues and describe how they would present their case.
- * **Have You Ever Wondered How Discharge and Discipline Cases Are Decided?** Our guest speaker, an experienced arbitrator, will describe how judges, juries and arbitrators evaluate and decide challenging discharge and discipline cases.

Guest Speaker

Since 1993, **Andrew M. Strongin** has been engaged in private practice as an Arbitrator and Mediator in the resolution of labor and employment disputes in the public and private sectors. He has decided numerous issues including discipline, discharge, discrimination, insubordination, absenteeism, bumping rights, contract interpretation/application, job classification and evaluation, and management rights for such industries as health care, manufacturing, printing, transportation, and various service industries. Mr. Strongin is a member of the National Academy of Arbitrators and Labor and Employment Relations Association, and the Society Federal Labor Relations Professionals. He is authored several publications and is a frequent speaker on alternative dispute resolution.

S Labor and Employment R Law Seminar

HYATT REGENCY CHESAPEAKE BAY GOLF RESORT, SPA AND MARINA

100 Heron Blvd. at Route 50, Cambridge, Maryland, USA 21613
Tel: +1 410 901 1234 Fax: +1 410 901 6302

DIRECTIONS

From Annapolis, MD:

1. Take Rt. 50 East over the Bay Bridge 2. From the Bay Bridge, travel approximately 40 miles to Cambridge. 3. Continue through Cambridge to intersection of Church Creek Rd. (Wal-Mart on right) and turn left into the resort entrance on Heron Blvd.

From Richmond, VA:

1. Take 95 North to 301 North. & I-95 South 2. Continue on 301 North to 50 East and cross over Bay Bridge. 3. Follow above directions from Annapolis.

From Baltimore, MD:

1. Take 295 South out of Baltimore to 695 East. & I-95 South 2. Take 695 East to 97 South. 3. Take 97 South to Route 50 East toward Annapolis. 4. Follow above directions from Annapolis.

From Philadelphia, PA/New Jersey:

1. Follow I 95 South through Wilmington DE, and Exit onto 896 South. 2. Follow DE 896 South as it turns into 301 South. 3. Follow 301 South to MD 213 South (Wye Mills/Centreville). 4. Turn left on US 50 East and follow 50 through Cambridge. 5. At the fifth traffic signal, Church Creek Rd. (Wal-Mart on right) turn left into the resort entrance on Heron Blvd.

For more Hotel information go to: www.chesapeakebay.hyatt.com
